The Department of Corrections and the Division of Probation and Parole is in a time of transition and improvement of services to the citizens of Missouri. We are striving to make Missouri a better place to live and work. We are working on numerous important issues such as a new strategic plan, a new risk assessment instrument to reduce recidivism and improved case management to enhance reentry efforts. By motivating offenders and giving them opportunities for more treatment, education and job training, we reduce barriers to supervision and improve their chances for success. We continue to honor, educate and train staff to promote opportunities for advancement. It is a new day in Probation and Parole and I am honored to lead this division and look forward to working on the shared goal of Improving Lives for Safer Communities.

Kenny Jones, Parole Board Chairman

Probation and Parole recognized the need for all staff to have the opportunity to receive quality trainings on diverse topics to improve their leadership skills. **Leadership Development Tracks** were developed for all staff, regardless of their career goals. These tracks are an opportunity for staff to broaden their knowledge of how to be a leader at their work site or in their community.

There are three tracks of this training. One track is for all line staff who are interested in leadership development to enhance their professional skills. A second track is for all new supervisors to attend during the first six months of their promotion. This track includes topics such as Critical Conversations, Courageous Leadership, Addressing Employee Stress, Discipline, Mentoring and Preliminary Hearing. The third track is for any supervisor who wants to improve their knowledge and management skills.

**Total Offenders on Supervision:**

- **Felony Probation:** 37,527
- **Parole/Conditional Release:** 15,218
- **Interstate Compact:** 3,101
- **Deferred Prosecution:** 1,139
- **Misdemeanor Probation:** 899
The Women’s Circle was initiated in District 21-Branson by Probation and Parole Officer Gale Bridges. She found a need for women to connect in a safe and healthy manner. The program is to target female offenders identified as high risk with little to no support. The curriculum is based on “Relational-Cultural Theory” developed by Jean Baker Miller, MD. The curriculum proposes that it’s when people are connected and exposed to empathy and caring in relationships that the capacity to grow and change can occur in a meaningful way. Women are not required to participate, but are invited resulting in an environment where they can feel safe to share their experiences. This program is being replicated in several Probation and Parole Districts statewide.

The Transition Center of St. Louis (TCSTL), formerly known as the St. Louis Community Release Center, has undergone a complete transformation. The center remains a residential facility which provides community based services, however, it now offers extensive reentry programming to male residents released from the Division of Adult Institutions (DAI), as well as offenders under community supervision who are in need of additional structure, programming and behavior modification. The average length of stay is three to six months and is based on the level of productivity demonstrated by the resident. This four-phase program addresses Cognitive Thinking and Decision Making, Family Reunification, Legal and Financial Management, Employment, Education and Vocational Training as well as Treatment (medical, mental health and substance use disorder). There are approximately 14 area resource providers servicing the residents of TCSTL.

FY 2017 Total Collections:

Restitution: $7,707,674.00  Court Costs: $6,140,867.00
Community Service Hours: 410,742  Fines: $591,452.00
Crime Victims Compensation Fund: $295,630.00
The Felony Redirect Program began in St Louis City in 2015 as an alternative to sentencing and traditional supervision for first time nonviolent felony offenders. This 12-15 month diversionary program teaches life skills that address areas such as employment, substance use disorder, anger management and parenting. The program has a requirement of giving back to the community in the form of volunteer hours. Once the participants begin completing service hours, many realize the benefit of giving back to the community and continue to volunteer. Offenders in the program are employed, in school, or in an approved program. The program has seen a 90% success rate.

Probation and Parole staff participated in numerous events and activities to support their local communities. These included reading to children in elementary schools, assisting nursing homes with maintaining their gardens, and working with community organizations in local neighborhood property clean up days. Probation and Parole staff were involved in service projects such as collecting greeting cards and sending those cards to the children at St. Jude’s Ranch, and completing walking paths and landscaping work in local parks.

Probation and Parole staff are also known for helping others during times of crisis. In September a collection was taken for victims of Hurricane Irma, specifically the U.S. Virgin Islands. All divisions of the Missouri Department of Corrections participated and $11,995.14 was donated to the U.S. Virgin Islands Bureau of Corrections employees. These are just a few examples of the many ways our staff gives back.

Total Parole Board Hearings: 10,799

Total Video Parole Hearings: 6,322 (58.54%)

Total In-Person Parole Hearings: 2,875 (26.62%)

Total Waiver of Parole Hearings: 1,602 (14.83%)

Community Involvement

Probation and Parole Board Hearings: 10,799

Total Video Parole Hearings: 6,322 (58.54%)

Total In-Person Parole Hearings: 2,875 (26.62%)

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